



Wanna' Be An Employee Advocate?

The **New AND Improved Employee Advocate Program** is looking for a few good volunteers. Reviewed and approved by the Personnel Department, all of the Appointing Authorities, the County Attorney's Office, the EAC, and the Personnel Board, there is now a new training program incorporating the fantastic new Mediation Program to show how to help your fellow employees resolve disputes!

Why be an Advocate?

- Help your fellow employees
- Learn more about your Pinellas County Government
- Develop/utilize improved communication skills
- Sharpen your organizational talents
- Become a good time manager
- Develop your public speaking abilities
- Be recognized as a professional leader who cares about our organization
- Network with other county employees

(While serving as an employee advocate, you will be paid for time spent away from your job during **normal** working hours and participation must be approved by your supervisor. Time spent as an Advocate should not exceed 3 hours a week.)

So, what do you have to do?

- Print and complete an application. (Visit the EAC's web site: <http://ups.co.pinellas.fl.us/eac/advocate.htm> or email progers@pinellascounty.org)
- Interview with the EAC's Employee Advocate Advisory Committee (EAAC)
- Complete a day of training and spend some time with experienced Employee Advocates

Pre-Qualifications? You bet!

- Full-time County employee with a minimum 5 years of service (may be waived by the EAAC if your experience qualifies)
- NOT have an active grievance of your own in progress
- Approval of your supervisor

GET INVOLVED!