



## Minutes from the Employees' Advisory Council - Representatives Meeting Wednesday, November 16, 2011, County Annex, Room 429, 2:30 p.m. - 4:30 p.m.

Approved by the EAC

1. Call to Order - 2:30 P.M.
2. Introductions
3. Approval of Minutes: Motion to approve - Ira Wolf, 2<sup>nd</sup> - Josh Chance; minutes approved
4. Comments from Peggy Rowe, Human Resources Director:  
Details of the changes to the annual leave exchange were discussed. Changes are due to the County's recent awareness that our leave exchange rule as previously written could produce negative tax consequences for employees. Details will be sent out in a special "Ask Peggy" news letter.  
[HR note: See <http://www.co.pinellas.fl.us/persnl/publications/askpeggy/ASK%20PEGGY%20NOVEMBER.PDF> ]
5. Personnel Board:
  - 11-03-11 - announced EAC Appointee change - Keith Dekle replacing Joseph Smith; Personnel Rule XVI Leave of Absence - changes approved
  - 12-01-11 - Termination appeal - Clerks Office employee, Presentation & Plaque for Joseph Smith for 12 years of service as EAC Personnel Board Appointee.
6. Committee Reports:
  - Legislative - Update on FRS issues - Charles Toney  
Attended recent Legislative Delegation meetings - currently no further reduction in FRS benefits or increases in employee member contributions. No additional information on the Florida Education Association suit to challenge the employee contribution.
  - Advocates - Lisa Wombles  
Still need additional Advocates. Recent termination appeal for Solid Waste employee was represented very well by the Advocate - concerns about witnesses allegedly making changes in their statements have been expressed.
7. Old Business:
  - Personnel Rule XVI Leave of Absence - changes approved to wording for funeral leave.  
[HR note: See <http://ups.co.pinellas.fl.us/actrule/rules/rule16.htm> ]

8. New Business:

- EAC Representative replacements for: Rhonda Calder, Teresa Benyo, & Bonnie Desmond; Todd Crawford will remain as Rep for the Tax Collector
  
- EAC Delegate Meeting location - the room at the Extension Office is not available for all of the 2012 scheduled meeting dates. Options: Heritage Village, GMD-South, Highway
  
- Community Project - Habitat for Humanity - Pinellas County Employees: The next Habitat project will be on January 16<sup>th</sup> in St. Pete and will need about 100 volunteers.
  
- Guest Speakers for the EAC Delegate meetings: HR Personnel Board presentation summaries, County Administrator - Bob LaSala, Human Rights Director - Paul Valenti

- Upcoming Meetings: EAC Delegate Meeting 11-17-11, Personnel Board Meeting 12-01-11, EAC Rep Meeting 12-21-11

- Meeting Adjourned.

Charles Toney	Randy Rose	Todd Crawford	Rhonda Calder	Josh Chance
Lisa Wombles	Tim Clark	Bonnie Desmond	Hazel Lane	Clare McGrane
Teresa Benyo	Mike Powell	Mercedes Pearson	Sam Rastom	Ira Wolf