



Employees Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

Minutes Approved by the EAC

Employees Advisory Council (EAC) Representatives Meeting
County Office Annex, Room 429, Clearwater, Florida
December 16, 2009

Call to Order

- Paul Rogers called the meeting to order at 1:30.

Approval of Minutes

- Minutes for the November 18, 2009 Representative Meeting were approved.

Peggy Rowe

- Peggy spoke about the new Performance Management evaluations. The EAC raised the concern that a "Meets Expectations" is not grievable as the rule stands now.
- The EAC representatives will be getting a copy of the manual that will be given to the supervisors for the Performance Management.
- Peggy said that she would talk to the Appointing Authorities in reference to the grievance issue about rating of "meets expectations"
- Peggy encouraged the EAC to work with management to have the new performance review work as it should.
- Discussion ensued with the EAC Representatives on various concerns with the new rating system.

Committee Reports

- Charles Toney gave a legislative update. He talked about Mr. Hooper presenting at the delegate meeting. He asked those who are interested or if they know someone that is interested on being part of the legislative committee to let him know. The committee meets with local representatives and attends area meetings.
- Paul gave an update on the Elections Committee, said there were a lot of ballots to count and thanked Peggy Sellards and Human Resources for their support.
- Paul welcomed the newly elected representatives and thanked the outgoing ones for all their efforts.

Election of Officers

- Paul Rogers asked if there were any representatives that would like to nominate someone for EAC chairman. Charles Toney nominated Paul. Tim Clarke also nominated Paul. Mercedes Pearson nominated Charles Toney, who respectfully

declined due to the time involved in the position. Paul Rogers was re-elected unopposed.

- Tim Clarke nominated Lisa Wombles for Vice Chair, Mike Powell nominated Charles Toney, and Charles was elected by votes to the Vice Chair position.
- Terese Benyo was nominated for Secretary and won unopposed.

Meeting adjourned at 3:35pm