

PAY GRADES, SALARY RANGE, JD#, TITLE AND REVISION DATE

<u>PAY</u> <u>GRADE</u>	<u>SALARY RANGE</u>			<u>JD#</u>	<u>TITLE</u>	<u>REVISION</u> <u>DATE</u>
	<u>MIN</u>	<u>MID</u>	<u>MAX</u>			
CL1	9.65	11.94	14.22			
CL2	10.14	12.54	14.93	13480	Custodian	03/08
CL3	10.64	13.16	15.68	13500	Maintenance 1	02/11
CL4	11.18	13.82	16.46	22540 11034	Golf Attendant Office Assistant	10/08 12/07
CL5	11.73	14.63	17.53	14730 18510 13510 08428	Lifeguard Mail Clerk Maintenance 2 Property & Stores Clerk 1	06/08 09/89 02/11 07/07
CL6	12.32	15.46	18.59	22560 20030 02200 09100 18506 14756 17000 18600 11036 14754 23072 17148 20056	Airport Traffic Assistant Animal Care Assistant Automotive Equipment Operator 1 Elections Aide Mail Courier Marina Worker Meter Reader 1 Microfilm Equipment Operator Office Specialist Park/Preserve Maintenance Worker Tax Assistant Utilities Maintenance Worker Veterinary Technician Assistant	03/07 02/11 11/07 02/08 11/07 02/11 10/10 08/99 12/07 02/11 11/08 02/11 09/08
CL7	12.94	16.23	19.52	20722 02210 18662 18674 09110 18512 13590 22190 08430 18690 14740 13764 17150	Appraiser 1 Automotive Equipment Operator 2 Court Call Center Specialist 1 Court Records Specialist 1 Elections Operations Technician Mail Clerk, Senior Maintenance Crew Leader Mechanic Trainee Property & Stores Clerk 2 Records Specialist 1 Senior Lifeguard Trades/Field Services Worker Utilities Specialist 1	10/08 11/07 11/07* 06/01 02/08 07/92* 04/08 08/99 07/07 06/01 03/07 06/08 10/10
CL8	13.58	17.08	20.58	16720 20660 16750 17010 20690	Engineering Services Technician 1 Exemptions Specialist Land Survey Technician 1 Meter Reader 2 Personal/Real Property Specialist	10/10 06/09 10/88 10/10 06/09

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CL8 (cont.)	13.58	17.08	20.58	18640	Printing Equipment Operator 1	01/90
				13646	Public Works Operations District Clerk	05/08
				18694	Records Specialist 2	06/01
				16922	Scalehouse Services Specialist 1	08/08
				20040	Senior Animal Care Assistant	02/11
				11044	Senior Office Specialist	08/07
				23074	Senior Tax Assistant	11/08
				13560	Spray Technician	03/09
				16500	Traffic Technician 1	07/08
				13530	Tree Trimmer	04/08
CL9	14.26	17.95	21.64	10870	911 Geographic Base Technician	10/10
				10794	911 Public Safety Staff Assistant	10/11
				10826	911 Public Safety Telecommunicator 1	10/11
				20724	Appraiser 2	10/08
				02220	Automotive Equipment Operator 3	11/07
				20566	Cartographic Cadastralist 2	01/09
				14750	Chief Lifeguard	06/08
				18664	Court Call Center Specialist 2	11/07*
				18728	Court Clerk Aide	01/11*
				13740	Craftworker 1	05/08
				13600	Crew Chief 1	04/08
				09114	Elections Operations Lead Technician	02/08
				18790	Finance Clerk	06/07
				18720	Fiscal Records Specialist	06/01
				10796	Medical Billing Specialist	12/07
				17012	Meter Reader 3	10/10
				18620	Microfilm Technician	01/90
				17181	Operations Specialist Trainee	05/10*
				14760	Park Ranger	02/07
				22250	Parts Clerk	01/07
				20552	Property Records Assistant	02/12
				18490	Records Management Technician	11/07
				18696	Records Specialist 3	08/99*
				13562	Senior Spray Technician	03/09
				13534	Senior Tree Trimmer	04/08
				23020	Tax Specialist	11/08
				16496	Traffic Control Monitor	07/08
				17160	Utilities Specialist 2	10/10
CF10	12.48	15.81	19.14	22600	Airport Firefighter	10/08
CL10	14.97	18.97	22.97	20078	Animal Services Adoption Coordinator	09/08
				10180	BDRS Code Enforcement Specialist	12/11
				12004	Building Permit Technician 2	01/10
				18752	Court Evidence Specialist	08/99
				10190	Development Review Services Specialist	06/07
				16730	Engineering Services Technician 2	12/03
				00186	Equal Opportunity Technician	08/07
				18144	Health & Human Services Eligibility Specialist	12/11
				20110	Human Resources Aide	04/10

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PAY <u>GRADE</u>	SALARY RANGE			<u>JD#</u>	<u>TITLE</u>	<u>REVISION</u>				
	<u>MIN</u>	<u>MID</u>	<u>MAX</u>			<u>DATE</u>				
CL10 (cont.)	14.97	18.97	22.97	13564	Lead Spray Technician	03/09				
				18650	Printing Equipment Operator 2	12/06				
				18712	Probate Audit Specialist	12/01*				
				08432	Property & Stores Clerk 3	11/07				
				16390	Public Works Research Technician 1	04/07*				
				16924	Scalehouse Services Specialist 2	08/08				
				11112	Secretary	02/08				
				16530	Traffic Signal Technician 1	11/98				
				16510	Traffic Technician 2	07/08				
				17006	Water Conservation Compliance Officer	04/11*				
				CL11	15.72	19.92	24.12	10830	911 Public Safety Telecommunicator 2	10/11
								10100	Accounting Support Specialist	05/08
								11310	Administrative Support Specialist	02/11
14752	Aquatics Supervisor	06/08								
23118	Audit Support Specialist	12/07								
14770	Chief Park Ranger	02/07								
18730	Court Clerk	09/02								
13750	Craftworker 2	06/08								
13610	Crew Chief 2	03/09								
11254	Department Computer Support Technician	03/08								
16418	Entomology Assistant	06/07								
18784	Jury Coordinator	11/03								
20670	PAO Exemptions Technicians	02/12								
06102	Planning Technician	10/02								
13490	Plant Operator	04/08								
07530	Project Tracking Technician	09/07								
20554	Property Records Technician	08/11*								
18492	Records Management Technician, Senior	11/07								
18682	Senior Court Records Specialist	06/01								
02228	Senior Equipment Operator	11/07								
18796	Senior Finance Clerk	06/07								
18726	Senior Fiscal Records Specialist	08/99*								
20700	Senior Personal/Real Property Specialist	06/09								
18700	Senior Records Specialist	06/01								
23076	Senior Tax Specialist	11/08								
16520	Traffic Technician 3	07/08								
17170	Utilities Specialist 3	06/11								
CL12	16.51	21.00	25.49	10876	911 MSAG Coordinator	10/11				
				11130	Administrative Secretary	03/07				
				20000	Animal Control Officer 1	09/08				
				20726	Appraiser 3	03/10				
				18772	Board Reporter	07/05				
				21930	Business Assistant Specialist 1	08/08				
				14790	Chief Campground Ranger	06/08				
				20630	Deeds Specialist	01/09				
				01472	Education Support Specialist	08/07				
				17232	Electrical/Mechanical Technician 1	07/10				
				16420	Entomology Technician	06/07				
				18802	Finance Clerk Specialist	06/07				
				22278	Fleet Service Advisor	01/05*				

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	<u>MIN</u>	<u>MID</u>	<u>MAX</u>			<u>DATE</u>
CL12 (cont.)	16.51	21.00	25.49	22300	Fuel Systems Specialist	03/12
				16760	Land Survey Technician 2	10/88
				06104	Lead Planning Technician	10/02*
				23078	Lead Tax Specialist	11/08
				11150	Legal Secretary	12/07
				17182	Operations Specialist 1	05/10
				18714	Probate Audit Specialist, Senior	12/01*
				15820	Risk Management Support Specialist	07/07
				16946	Solid Waste Compliance Inspector	06/07
				16960	Solid Waste Program Assistant	04/07
				16540	Traffic Signal Technician 2	08/01
				16972	Utilities Business Support Specialist	12/07
				17034	Utilities Warehouse Supervisor	12/10
				21980	Veterans Service Officer	10/10
				13660	Work Planning Coordinator	05/08
CL13	17.33	22.14	26.95	10840	911 Public Safety Center Supervisor 1	10/11
				20640	Abstractor, Senior	06/09
				10130	Accountant 1	06/07
				20010	Animal Control Officer 2	09/08
				12160	Building Inspector 1	07/11
				08450	Buyer	11/07
				20568	Cartographic Cadastralist 3	01/09
				22110	Certified Auto Body Mechanic, Senior	01/07
				22218	Certified Mechanic	01/07
				13014	Contract Services Specialist	02/08
				13760	Craftworker 3	03/11
				13620	Crew Chief 3	03/09
				17092	Customer Services Analyst	08/08
				11224	Departmental GIS Application Technician	03/08
				20180	Departmental Training Specialist	09/08
				18630	Desktop Publishing Technician	08/99
				12110	Electrical Inspector 1	03/08
				13720	Electrician	05/08
				22180	Electro-Mechanical Technician	02/07
				02428	Environmental Specialist	08/02*
				00188	Equal Opportunity Specialist	08/07
				13700	HVAC Mechanic	05/08
				18146	Health & Human Services Case Manager 1	03/11
				03346	Heritage Village Museum Interpreter	11/07
				20120	Human Resources Technician	10/11
				18520	Mail Services Supervisor	09/89
				12060	Mechanical Inspector 1	07/11
				20672	PAO Exemptions Specialist	02/12*
				12010	Plumbing Inspector 1	07/11
				20556	Property Records Specialist	08/11*
				13698	Public Works Operations Maintenance Mechanic	05/08
				16392	Public Works Research Technician 2	04/07*
				16590	Public Works/ Utilities Field Inspector	01/11
				18494	Records Management Analyst	11/07
				15828	Risk Management Technician	02/12
				18738	Senior Court Clerk	12/01

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PAY <u>GRADE</u>	SALARY RANGE			<u>JD#</u>	<u>TITLE</u>	<u>REVISION</u>
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CL13 (cont.)	17.33	22.14	26.95	16948	Solid Waste Compliance Inspector, Senior	06/07
				17172	Utilities Specialist 4	04/11
CL14	18.20	23.31	28.41	18812	Accounting Supervisor	12/10
				11316	Administrative Support Supervisor	12/07
				22710	Airport Operations Supervisor	04/08
				10182	BDRS Code Enforcement Officer	12/11
				14174	BTS Technologist 2	08/07*
				18776	Board Reporter, Senior	05/93
				22178	Certified Mechanic/Electro-Mechanical	03/12*
				22228	Certified Mechanic, Senior	01/07
				18686	Court Records Supervisor	06/01
				10246	Development Rev Services Permit Sec Supv	04/11
				17244	Electronic Equipment Technician 1	07/10
				13780	Electronics Specialist	03/07
				10890	Emergency Management Specialist	02/12
				16710	Engineering Technician	02/02
				02430	Environmental Specialist 1	12/03
				14922	Extension Specialist	01/09
				13702	HVAC Lead Mechanic	05/08
				16770	Land Survey Technician 3	10/88
				13722	Lead Electrician	05/08
				13078	Lease Specialist	03/08
				07546	Master Control Specialist	09/07
				17014	Meter Reader Supervisor	10/10
				06130	Planning Analyst	10/02
				18716	Probate Audit Supervisor	12/01*
				13024	Project Management Technician	03/08
				13042	Real Property Specialist	08/11
				18710	Records Specialist Supervisor	06/01
				16962	Solid Waste Technician	04/07
				23050	Tax Collector Supervisor	10/08
				16550	Traffic Signal Technician 3	07/08
				16384	Transportation Systems Technician 1	07/10
				17450	Utilities Chemist 1	10/98
				20060	Veterinary Technician	01/07
				01500	Volunteer Program Coordinator	08/10
				17196	Water Quality Management Specialist 1	07/10
				22140	Welder Fabricator, Senior	06/99
CF15	15.93	20.47	25.01	22610	Airport Fire Lieutenant	10/08
CL15	19.11	24.56	30.01	10850	911 Public Safety Center Supervisor 2	10/11
				10140	Accountant 2	05/09
				20020	Animal Control Officer, Senior	09/08
				20728	Appraiser 4	03/10
				21932	Business Assistant Specialist 2	08/08
				18096	Community Health Care Coordinator	08/07*
				13018	Contract Services Specialist, Senior	02/08*
				18742	Court Clerk Supervisor	01/06
				10234	DRS Plans Coordinator	02/08

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PAY <u>GRADE</u>	SALARY RANGE			<u>JD#</u>	<u>TITLE</u>	<u>REVISION</u>				
	<u>MIN</u>	<u>MID</u>	<u>MAX</u>			<u>DATE</u>				
CL15 (cont.)	19.11	24.56	30.01	11256	Department Computer Support Specialist	02/08				
				17234	Electrical/Mechanical Technician 2	07/10				
				00190	Equal Opportunity Coordinator	08/07				
				20648	Exemptions Investigator	02/11				
				14924	Extension Specialist, Senior	10/08*				
				07539	Graphics Designer, Senior	09/07				
				18148	Health & Human Services Case Manager 2	03/11				
				17186	Operations Specialist 2	07/10				
				03438	Paralegal	11/07				
				10800	Radio Communications Analyst	02/08				
				17446	SCADA Support Specialist	10/10				
				20570	Senior Cartographic Cadastralist	01/09				
				16954	Solid Waste Specialist	04/07				
				16974	Utilities Business Support Supervisor	12/07				
				17176	Utilities Maintenance Supervisor	04/11				
				CL16	20.06	25.90	31.73	20732	Appraiser 5	10/08
								10184	BDRS Code Enforcement Officer, Senior	12/11
10170	BDRS Environmental Specialist	12/11*								
14176	BTS Technologist 3	08/07*								
07572	Broadcast Engineering Specialist	09/07								
12170	Building Inspector 2	01/10								
22230	Certified Mechanic Supervisor	01/07								
15886	Claims Adjuster	07/08								
21830	Consumer Protection Investigator	03/08								
01460	Contractors Certification Field Invest 1	06/08								
17094	Customer Services Supervisor	08/08								
12120	Electrical Inspector 2	01/10								
17246	Electronic Equipment Technician 2	07/10								
13784	Electronics Specialist, Senior	03/07								
10900	Emergency Management Coordinator	02/12								
02432	Environmental Specialist 2	08/02								
13622	Field Operations Supervisor	05/08								
16410	Helicopter Pilot	07/08								
20130	Human Resources Specialist	10/11								
02400	Marine Construction Inspector	3/99*								
07548	Master Control Specialist, Senior	09/07								
12070	Mechanical Inspector 2	01/10								
06150	Planner	07/07								
12020	Plumbing Inspector 2	01/10								
08452	Procurement Analyst	11/07								
07550	Public Information Specialist	11/10*								
15880	Risk Management Analyst	07/08								
15830	Risk Management Specialist	06/07								
13086	Senior Lease Specialist	03/08								
16618	Senior Public Works Operations Field Coord	04/09*								
16600	Senior Public Works/Utilities Field Inspector	01/11								
23086	Tax Collector IT Senior Systems Technician	10/08								
14164	Technology Systems Coordinator	05/09*								
13766	Trades/Field Services Supervisor	03/09								

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CL16 (cont.)	20.06	25.90	31.73	17460	Utilities Chemist 2	10/98				
				07564	Video Specialist	09/07				
				17202	Water Quality Management Specialist 2	07/10				
				07526	Web Specialist	08/11*				
CL17	21.07	27.27	33.46	10146	Accounting Services Coordinator	03/07				
				20052	Animal Services Program Coordinator	09/08				
				18816	Assistant Finance Operations Supervisor	06/07				
				10798	Business Systems/Quality Review Coordinator	10/11				
				18104	Community Health Nurse	08/07				
				13060	Contract Administration Coordinator	11/09				
				11226	Departmental GIS Application Specialist	03/08				
				01474	Education Coordinator	08/07				
				01478	Grants Specialist	08/07				
				18120	Health & Human Services Program Analyst	08/07				
				20132	Human Resources Support Specialist	07/07				
				14118	Information Systems Specialist 3	07/07				
				16738	Land Survey Support Specialist	01/05*				
				13026	Project Management Specialist 1	03/08				
				16792	Public Works Engineering Specialist 1	11/97				
				10810	Radio Systems Coordinator	02/08				
				17448	SCADA Support Coordinator	10/10				
				11258	Senior Department Computer Support Specialist	03/08				
				00192	Senior Equal Opportunity Coordinator	08/07				
				13640	Sign Shop Supervisor	05/08				
				16965	Solid Waste Program Coordinator	01/11				
				16556	Traffic Operations Supervisor	07/08				
				17224	Utilities Operations Coordinator	11/10				
				17254	Utilities Operations Supervisor	11/10				
				21984	Veterans Service Officer, Senior	10/10				
				CL18	22.12	28.65	35.18	10186	BDRS Code Enforcement Supervisor	12/11
								12242	BDRS Plans Examiner	12/11*
								12180	Building Inspector 3	01/10
15888	Claims Adjuster, Senior	07/08								
14548	Computer Systems Specialist	04/07								
1832	Consumer Protection Investigator, Senior	05/09								
12130	Electrical Inspector 3	01/10								
02480	Environmental Chemist	05/91								
18152	Health & Human Services Team Leader	07/08*								
20140	Human Resources Analyst	10/11								
14122	Information Systems Specialist 4	07/07								
21880	Justice Programs Analyst	10/01								
12080	Mechanical Inspector 3	01/10								
14130	Network Technician, Senior	04/07								
14860	Park Supervisor	06/08								
12030	Plumbing Inspector 3	01/10								
02470	Preserve Supervisor	11/07								
08454	Procurement Analyst, Senior	11/07								
14430	Programmer/Analyst	04/07								
13044	Real Property Specialist, Senior	08/11								
21934	Senior Business Assistant Specialist	08/08								

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CL18 (cont.)	22.12	28.65	35.182	17466	Senior Chemist	06/07				
				17236	Senior Electrical/Mechanical Technician	11/10				
				17248	Senior Electronic Equipment Technician	11/10				
				02434	Senior Environmental Specialist	06/07				
				17204	Senior Water Quality Management Specialist	11/10				
				16966	Solid Waste Program Supervisor	04/07				
				23124	Tax Auditor	06/09				
				07576	Technical Director	09/07				
				16386	Transportation Systems Technician 2	07/10				
				17208	Utilities Groundwater Special Research Coord	08/02*				
				CL19	23.23	30.20	37.17	10854	911 Public Safety Center Manager	10/11
								10150	Accountant, Senior	06/07
22630	Airport Fire Chief	03/07								
13652	Assistant District Operations Manager	08/09								
16994	Chief Utilities Inspector	09/05*								
17100	Customer Services Manager	06/11								
10910	Emergency Management Coordinator, Senior	02/12								
13774	Facility Operations Manager	06/08								
06152	Program Planner	07/07								
17194	Senior Operations Specialist	11/10								
CL20	24.39	31.91	39.43	17514	Accounting & Contract Manager	06/07				
				16932	BCC Business Applications Coordinator	08/08				
				10176	BDRS Environmental Program Manager	12/11*				
				12040	Chief Plumbing Inspector	01/10				
				21834	Consumer Protection Program Manager	03/08				
				14648	Database Administrator	04/07				
				02490	Environmental Program Manager	06/07				
				18822	Finance Operations Supervisor	06/07				
				18110	Health & Human Services Program Manager	10/10				
				16780	Land Surveyor	03/01				
				14136	Lead Network Technician	04/07				
				13028	Project Management Specialist 2	03/08				
				16620	Projects Supervisor	02/12				
				16794	Public Works Engineering Specialist 2	09/99				
				14440	Senior Programmer/Analyst	04/07				
				16968	Solid Waste Program Manager	10/10				
				17226	Wastewater Facilities Maintenance Supervisor	11/10				
17206	Water Quality Program Manager	11/10								
CL21	25.61	33.65	41.69	12190	Chief Building Inspector	02/11				
CL22	26.89	35.42	43.94	13654	District Operations Manager	04/09				
				13788	Facility Manager	06/08				
				17472	Hydrogeologist	04/01				
				16782	Land Survey Specialist	04/07				
				13794	Mechanical Engineer	05/10				

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CL22 (cont.)	26.89	35.42	43.94	06154	Principal Planner	07/07
				16796	Public Works Engineering Supervisor	11/97
CL23	28.23	37.28	46.33	14186	BTS Principal Technologist	08/07*
				14442	Lead Programmer/Analyst	04/07
CL24	29.64	39.12	48.59			
CL55	7.67		50.00	01522	General Support Worker	04/08*
				01475	Grant Worker A	11/10
				01470	Grant Worker B	11/10*
				01520	Management Intern	03/08
				01476	Special Projects Assistant A	11/10
				01477	Special Projects Assistant B	11/10*
				01492	Trainee Under-Fill A	10/11*
				01496	Trainee Under-Fill B	10/11*

EXEMPT SERVICE CLASS SPECIFICATIONS BY
PAY GRADES, SALARY RANGE, JD#, TITLE AND REVISION DATE

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150	20,800		203,840	21260	Asst Appraisal Director	02/09
				21172	Asst Deputy for Land Records	08/10
				21118	Asst Director of Personal Exemptions	02/11*
				18960	Asst Manager, Branch Office	04/09
				19024	Asst Manager, Circuit Civil Court Records	04/09
				18980	Asst Manager, County Civil Court Records	04/09
				19072	Asst Manager, Court Assistance	04/09
				19122	Asst Manager, Criminal Court Records	08/11
				19032	Asst Manager, Criminal Customer Service	04/09
				18858	Asst Manager, Printing Services	03/09
				19050	Asst Manager, Probate Records	04/09
				18888	Asst Manager, Recording Services	03/09
				18868	Asst Manager, Records & Information Mgmt	09/09
				18830	Business Analyst	03/09
				18824	CCC Financials Programmer/Analyst 1	08/08*
				18826	CCC Financials Programmer/Analyst 2	08/08*
				19220	CCC Executive Assistant	08/09
				19232	CCC Office Administrator	06/09
				18482	CCC Oracle Financials Developer	07/10*
				19242	CCC Technology Officer	06/09
				19499	Chf Dep Dir/General Counsel Crt & Opn Svc Div	08/09
				19120	Chief Deputy Director Finance Division	05/09
				18838	Clerk's Director of Technology	04/07*
				18910	Clerk's Technology, Manager of Applications	08/11
				19226	Communications Coordinator	08/09
				21150	Deputy for Appraisal	04/11
				21176	Deputy for Assessment Administration	08/09
				21170	Deputy for Information Systems	08/10
				09170	Deputy Supervisor of Elections	08/09
				21180	Director of Applications Software	03/11
				21270	Director of Branch Offices	08/10
				21280	Director of Commercial Appraisal	08/10
				21070	Director, Community Relations	03/10
				21030	Director of Investigations	05/10
				21080	Director of PAO Budget & Financial Services	08/10
				21120	Director of Personal Exemptions	02/11
				21010	Director of Personal Property Branch Office	05/10
				21100	Director of Property Value Roll	08/10
				21290	Director of Residential Appraisals	08/10
				21146	Director of Valuation Analysis & Support	08/10
				19496	Director, Court & Operational Services Div	01/11
				19110	Director, Finance Division	05/09
				19149	Director, Inspector General Division	10/10
				09180	Elections Administrator	08/09
				09150	Elections Finance Manager	07/10
				09162	Elections Information Technology Coord	07/10
				09148	Elections Office Manager	08/09
				09160	Elections Technology Administrator	07/10

PAY <u>GRADE</u>	SALARY RANGE			<u>JD#</u>	<u>TITLE</u>	<u>REVISION</u>
	<u>MIN</u>	<u>MID</u>	<u>MAX</u>			<u>DATE</u>
150 (cont.)	20,800		203,840	21050	Executive Assistant to the Prop Appraiser	05/10
				01469	Executive Director	**
				19170	Finance Accountant 1	05/09
				19180	Finance Accountant 2	05/09
				01482	Grant Worker C	10/11*
				19136	Inspector General Auditor 1	10/10
				19138	Inspector General Auditor 2	10/10
				19146	Inspector General Audit Manager	10/10
				19140	Inspector General Senior Auditor	10/10
				21040	Investigator	05/10
				19244	Management Information Coordinator	05/98*
				18900	Manager, Board Records	03/09
				18970	Manager, Branch Office	08/09
				21014	Manager, CAMA Data Quality	02/11*
				19026	Manager, Circuit Civil Court Records	04/09
				18930	Manager, Clerks Accounting	03/09
				18486	Manager, Clerk's Call Center	08/09*
				19082	Manager, Court Assistance	04/09
				19124	Manager, Criminal Court Records	08/11
				19042	Manager, Criminal Customer Service	04/09
				18940	Manager, Financial Accounting	05/09
				19100	Manager, Jury Services	05/09
				18860	Manager, Printing Service	03/09
				19060	Manager, Probate Records	04/09
				18890	Manager, Recording Services	03/09
				19128	Manager, Records & Information Management	08/09*
				18488	Manager, Self-Help Center	09/07*
				18876	Procurement Operations Coordinator	09/07
				21020	Research Assistant	05/10
				01480	Special Project Assistant C	10/11*
				01498	Trainee Under-Fill C	10/11*
				21144	Valuation Analysis & Litigation Support Appraiser	05/09*
P1	59,552	74,440	89,328	21940	*Business Development Manager	03/10
				15062	*CVB Manager	10/09
				16860	*Coastal Management Coordinator	12/07
				13062	*Contract Services Supervisor	04/09*
				15030	*Film Coordinator	10/09
				14954	*Golf Operations Manager	08/09
				20152	*Human Resources Coordinator	03/10
				14678	*Information Technology Spec, Technical Lead	10/11*
				01552	*Intergovernmental Liaison	08/09
				17562	*Project Coordinator-Administrative	11/10
				17564	*Project Coordinator-Project Management	10/10
				17560	*Project Coordinator-Technical	11/10
				02350	*Senior Financial Management & Budget Analyst	03/07
				16970	*Waste to Energy Program Manager	11/09
P2	53,649	67,061	80,474	14658	*Change Management Coordinator	10/10*
				07586	*Communications Operations Manager	11/10
				21894	*DNA Analyst	04/09*
				14676	* Information Technology Specialist, Senior	08/11

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REVISED 3/12

<u>PAY</u> <u>GRADE</u>	<u>SALARY RANGE</u>			<u>JD#</u>	<u>TITLE</u>	<u>REVISION</u>
	<u>MIN</u>	<u>MID</u>	<u>MAX</u>			<u>DATE</u>
P2 (cont.)	53,649	67,061	80,474	03442	*Legal Administrative Assistant	04/10
				01530	*Management Analyst	08/09
				15052	*Senior CVB Sales Representative	10/09
				11142	*Senior Executive Assistant	08/09
P3	48,332	60,415	72,498	15050	*CVB Sales Representative	10/98*
				20154	*Health & Wellness Specialist	5/08*
				14926	*Horticulture Extension Agent	11/09
				14674	*Information Technology Specialist	08/11
				16788	*Public Works Capital Support Manager	03/10
P4	43,015	53,770	64,523	11326	*Executive Administrative Specialist	02/12*
				11140	*Executive Assistant	08/09
P5	38,283	47,855	57,425	11322	*Executive Administrative Secretary	08/08
P6	34,072	42,591	51,108			
SM1	110,246	137,808	165,369	20280	*Asst Bureau Director, Human Resources	01/09
				14690	*BTS Assistant Executive Director	06/08
				22799	*Bureau Director, Airport	08/09
				15099	*Bureau Director, Convention & Visitors Bureau	12/06
				18199	*Bureau Director, Health & Human Services	05/08
				14990	*Bureau Director, Parks & Conservation Resources	10/10
				16920	*Director, Public Works CIP & Production Eng	07/08
				16907	*Division Director 2, DEI	10/11*
				03478	*Managing Assistant County Attorney	10/09
SM2a	99,321	124,151	148,982	10280	*Bureau Dir, Bldg &Development Review Svcs	12/07
				07599	*Bureau Director, Communications	10/09
				21970	*Bureau Director, Economic Development	03/10
				02398	*Bureau Director, Management/Budget	10/09
				06199	*Bureau Director, Planning	10/09
				10990	*Bureau Director, Public Safety Services	04/09
				16890	*Bureau Director, Public Works Operations	05/08
				16868	*Director, Public Works Transportation Eng	07/08
				13298	*Director, Real Estate Management	11/08
				16986	*Director, Solid Waste Operations	11/09
				17614	*Director, Utilities Operations	08/10
				16906	*Division Director 1, DEI	10/11
				SM2b	95,348	119,185
21898	*Bureau Director, Justice/Consumer Services	03/10				
08499	*Bureau Director, Purchasing	11/09				
15999	*Bureau Director, Risk Management	11/09				
SM3a	87,635	109,544	131,453	14688	*BTS Deputy Director	06/08*
				22782	*Deputy Director, Airport Finance & Admin	06/07
				22722	*Deputy Director Airport Operations	08/09
				17530	*Director, Customer Services	07/10
				10980	*Director, Emergency Management	02/12
				17548	*Director, General Maintenance	08/10

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REVISED 3/12

PAY <u>GRADE</u>	SALARY RANGE			<u>JD#</u>	<u>TITLE</u>	<u>REVISION</u>
	<u>MIN</u>	<u>MID</u>	<u>MAX</u>			<u>DATE</u>
SM3a (cont.)	87,635	109,544	131,453	16814	*Director, Public Works Financial Services	03/10
				16894	*Dir, Public Works Strategic Initiatives	07/08*
				16976	*Director, Utilities Finance	11/09
				22399	*Manager, Fleet Management	04/11
				16846	*Section Manager 3, DEI	10/11*
				03470	*Senior Assistant County Attorney	10/09
SM3b	84,130	105,163	126,195	10770	*Asst Director, Community Development	08/09
				15090	*Asst Director, Convention & Visitor Bureau	01/09
				02530	*Asst Director, Environmental Management	10/09
				18170	*Asst Director, Health & Human Services	05/08
				16880	*Asst Director, Public Works Operations	05/08
				14680	*BTS Principal Enterprise Architect	07/08*
				20099	*Bureau Director, Animal Services	10/11
				16830	*Chief Land Surveyor	11/09
				16850	*Division Engineer	11/09
				20272	*Human Resources Manager	03/10
				17619	*Interagency Water Manager	08/10
				13250	*Manager, Facility Operations Division	11/08
				14964	*Parks & Conservation Resources Operations Mgr	10/10
				06168	*Planning Division Manager	10/09
				SM4a	78,950	98,688
10860	*911 Systems Manager	06/08				
10274	*BDRS Code Enforcement Division Manager	12/11*				
14684	*BTS Senior Manager	06/08*				
10276	*Division Manager, Building/DRS	12/07*				
10940	*EMS Division Manager	11/09				
10952	*EMS/HHS Financial Division Mgr	06/11				
02522	*Environmental Division Manager	10/09				
10960	*Fire Division Manager	11/09				
14128	*Information Systems Senior Manager	08/10				
02352	*Management & Budget Manager	10/04*				
13222	*Manager, Building Design & Construction Div	01/10*				
14956	*Parks & Conservation Resources Finance Mgr	10/10				
16866	*Public Works/Utilities Division Manager	02/09				
10814	*Radio & Data Systems Manager	06/08				
16844	*Section Manager 2, DEI	10/11/*				
16956	*Solid Waste Operations Manager	11/09				
17526	*Utilities Budget & Finance Manager	07/10				
16975	*Utilities Revenue & Billing Manager	03/11*				
20074	*Veterinarian	10/11*				
SM4b	75,792	94,740	113,688	08498	*Assistant Director, Purchasing	11/09
				14686	*BTS Chief Information Technologist	04/10*
				13266	*Division Manager, STAR Center	02/12*
				18196	*Health Care Administrator	03/09
				18154	*Health & Human Services Program Admin	03/09
				13216	*Manager, Real Property Division	11/08

<u>PAY</u> <u>GRADE</u>	<u>SALARY RANGE</u>			<u>JD#</u>	<u>TITLE</u>	<u>REVISION</u>
	<u>MIN</u>	<u>MID</u>	<u>MAX</u>			<u>DATE</u>
SM5a	71,079	88,849	106,619	20082	*Animal Services Operation Manager	06/09
				14682	*BTS Manager	06/08*
				17516	*Hydrogeology Manager	07/10
				17476	*Laboratory Manager	06/07
				16474	*Public Works Operations Systems Manager	05/08
				16842	*Section Manager 1, DEI	10/11/*
				16840	*Senior Engineer	11/09
				16879	*Senior Public Works Operations Field Manager	05/08
				13058	*Senior Registered Architect	03/10
				17544	*Utilities Monitoring Manager	08/10
				SM5b	68,236	85,296
17528	*Asst Director, Customer Services	04/04*				
15900	*Claims Manager	11/09				
16816	* Fiscal Manager	12/11				
03359	*Historical Museum Operations Manager	07/08				
14928	*Horticultural Manager	10/10				
17582	*Maintenance Manager	08/10				
13230	*Manager, Facility Planning	11/09				
06156	*Planning Section Manager	10/04*				
07554	*Public Information Manager	11/10*				
11342	*Senior Department Administrative Manager	01/09				
13246	*Senior Facility Manager	11/09				
22380	*Senior Fleet Manager	04/11				
17580	*Utilities Facility Manager	10/04*				
17532	*Utilities Technical Services Manager	08/10				
17570	*Wastewater Treatment Manager	08/10				
17264	*Water Supply Manager	07/10				
SM6	64,055	80,069	96,083			
				21896	*DJCS Operations Manager	03/07*
				11340	*Department Administrative Manager	04/08
				10250	*Development Review Environmental Manager	08/09
				21999	*Director, Veterans Services	10/10
				10978	*Emergency Management Operations Manager	02/12
				14646	*Information Technology Team Leader	08/11
				14958	*Parks & Conservation Resources Services Mgr	10/10
				02482	*Program Coordinator	10/09
				16878	*Public Works Operations Field Manager	05/08
				21964	*Senior Economic Development Manager	03/10
SM7	57,721	72,151	86,582	20054	*Animal Services Field Manager	09/08
				03460	*Assistant County Attorney	10/09
				13214	*Real Estate Management Coordinator	03/10
				17480	*SCADA & Systems Security Manager	07/10
				06050	*Zoning Manager	02/09
SM8	52,021	65,026	78,032	08478	*Purchasing Operations Manager	11/09

<u>PAY</u> <u>GRADE</u>	<u>SALARY RANGE</u>			<u>JD#</u>	<u>TITLE</u>	<u>REVISION</u>
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E1	159,130	198,913	238,695	01599	*County Administrator	08/10
				03499	*County Attorney	10/09
E2	143,120	178,900	214,680	03480	*Chief Assistant County Attorney	10/09
E3	129,024	161,128	193,536	01570	*Assistant County Administrator	08/09
				16918	*Director, Public Works & Transportation	07/08*
				17620	*Director, Utilities	**
				16919	*Executive Dir, Environment & Infrastructure	07/11*
E4	118,908	148,635	178,362	14699	*BTS Executive Director	06/08
				20290	*Director, Human Resources	01/09
				01568	*Director, Strategic Planning & Initiatives	10/11*
E5	104,462	130,578	156,693	00199	*Director, Human Rights	02/11

TAX COLLECTOR PAY PLAN

<u>PAY GRADE</u>	<u>SALARY RANGE</u>			<u>JD#</u>	<u>TITLE</u>	<u>REVISION DATE</u>
	<u>MIN</u>	<u>MID</u>	<u>MAX</u>			
E-17	90,403	113,003	135,605	23300	Chief Deputy Tax Collector	12/09
E-15	81,425	101,807	122,189	23290	Deputy Tax Collector	12/09
E-14	72,000	91,005	110,011	23286	Director, Tax Collector	12/09
				23256	Tax Collector Computer Systems Supervisor	12/09
E-13	55,315	77,193	99,072	23228	Senior Manager, Tax Collector	07/10*
				23278	Tax Collector Agency Administrator	12/09
E-12	44,376	66,822	89,268	23126	Chief Tourist Development Tax Auditor	12/09
				23226	Manager, Tax Collector	12/09
				23276	Tax Collector Asst Agency Administrator	12/09
E-11	39,216	57,018	74,820	23282	Tax Collector Executive Assistant	12/09
				23268	Tax Collector HR Generalist	07/10*
				23258	Tax Collector Organization Management Analyst	06/09
				23274	Tax Collector Project Coordinator	12/09
E-9	35,088	47,162	59,237	23260	Organization Development Coordinator	12/09
				23270	Tax Collector Administrative Assistant	12/09
				23222	Tax Collector Staffing Coordinator	12/09
E-6	30,444	40,248	50,052			