

PINELLAS COUNTY  
BOARD OF COUNTY COMMISSIONERS  
EXEMPT PAY PLAN

**Executives (E):**

<b>Grade</b>	<b>Minimum</b>	<b>Market Value</b>	<b>Midpoint</b>	<b>Maximum</b>
E1	\$159,130	\$183,000	\$198,913	\$238,695
E2	\$143,120	\$164,588	\$178,900	\$214,680
E3	\$129,024	\$148,378	\$161,128	\$193,536
E4	\$118,908	\$136,744	\$148,635	\$178,362
E5	\$104,462	\$120,131	\$130,578	\$156,693

**Supervisors and Managers (SAM):**

<b>Grade</b>	<b>Minimum</b>	<b>Market Value</b>	<b>Midpoint</b>	<b>Maximum</b>
SAM 1	\$110,246	\$126,783	\$137,808	\$165,369
SAM 2a	\$99,321	\$114,219	\$124,151	\$148,982
SAM 2b	\$95,348	\$109,965	\$119,185	\$143,022
SAM 3a	\$87,635	\$100,780	\$109,544	\$131,453
SAM 3b	\$84,130	\$96,750	\$105,163	\$126,195
SAM 4a	\$78,950	\$90,793	\$98,688	\$118,425
SAM 4b	\$75,792	\$87,161	\$94,740	\$113,688
SAM 5a	\$71,079	\$81,741	\$88,849	\$106,619
SAM 5b	\$68,236	\$78,471	\$85,296	\$102,354
SAM 6	\$64,055	\$73,663	\$80,069	\$96,083
SAM 7	\$57,721	\$66,379	\$72,151	\$86,582
SAM 8	\$52,021	\$59,824	\$65,026	\$78,032

**Professional, Administrative, Technological (PAT)**

<b>Grade</b>	<b>Minimum</b>	<b>Market Value</b>	<b>Midpoint</b>	<b>Maximum</b>
PAT 1	\$59,552	\$68,485	\$74,440	\$89,328
PAT 2	\$53,649	\$61,696	\$67,061	\$80,474
PAT 3	\$48,332	\$55,582	\$60,415	\$72,498
PAT 4	\$43,015	\$49,468	\$53,770	\$64,523
PAT 5	\$38,283	\$44,027	\$47,855	\$57,425
PAT 6	\$34,072	\$39,184	\$42,591	\$51,108

September 7, 2007