

IMPORTANT NOTICE

Health Care Reform Affects FSA Health Care Accounts beginning January 1, 2011

Over-the-Counter drugs/medicines require a prescription to be covered by FSA

Effective January 1, 2011, you will need a doctor's prescription to be reimbursed for Over-the-Counter (OTC) drugs/medicines, such as *Claritin*, *Advil* and *Robitussin*, through your FSA Health Care Account (FSA HCA).

FSA Card cannot be used to purchase Over-the-Counter drugs/medicines

Since the new Health Care Reform law requires a prescription for OTC drugs/medicines, to be eligible for reimbursement under your FSA HCA account, you will no longer be able to use your WageWorks FSA card to pay for these purchases. Instead, you will be required to submit the receipt showing the prescription number (of if the prescription number is not shown on the receipt, you will need to include your doctor's prescription) through a Pay Me Back claim form available online at www.wageworks.com which you may scan and send to WageWorks by email or by fax.

New requirement applies only to OTC drugs/medicines

You will still be able to use your FSA card at pharmacies and stores to pay for prescriptions *other than OTC drugs/medicines*, medical devices, bandages and many other OTC medical items, as well as at providers' offices for copayments and expenses for eligible health care, vision and dental procedures and services. You will also still be able to purchase all of the same items using your Account that you can today – the only differences are that you will need a doctor's prescription for OTC drugs/medicines and you will not be able to use your FSA card to pay for OTC drugs/OTC medicines.

Qualified medical expenses for adult child may be covered by the FSA HCA.

You may include in your predictable expenses those for your adult child until the end of the calendar year in which the child turns 26.